



YOUR MEMBERSHIP

2017/18

THE SECTOR CHALLENGE AHEAD



56%

of projects in the National Infrastructure Delivery Plan are assigned to our sector.



221,000

new recruits are needed in the sector over the next 10 years.



20%

of the sector's workforce will retire over the next 10 years.



36%

of vacancies are hard-to-fill due to a lack of skilled applicants - significantly higher than any other sector.

Membership brings employers together to collectively identify and address the skills challenges the sector faces, as well as ensuring Governments across the four nations understand the unique workforce challenges of the energy and utilities sector.

OUR PRIORITIES FOR 2017/18



REDUCING INDIVIDUAL EMPLOYER COSTS BY WORKING COLLABORATIVELY

Helping companies achieve economies of scale and reduced costs through working together and sharing best practice.



PROVIDING TRUSTED ADVICE TO GOVERNMENTS AND REGULATORS

Working collaboratively with governments and regulators to ensure the sector is positioned positively and employer needs are heard and understood, particularly with the changing skills policy landscape related to the Apprenticeship Levy, the National Infrastructure Delivery Plan and the Industrial Strategy.



STANDARDS AND TRAINING WHICH BETTER MEET EMPLOYER NEEDS

Development and maintenance of high quality Standards, fit-for-purpose qualifications, apprenticeships and assessments.



SECTOR ATTRACTION

Work in collaboration to deliver activities that showcase and position the energy and utilities sector as a career choice for young people, career changers and all levels of professionals.



CREATING AND GROWING A SUSTAINABLE TALENT POOL

Delivering collaborative activities that inspire, attract and recruit diverse talent to maximise the talent pool for the sector.



IMPLEMENTING THE WORKFORCE RENEWAL AND SKILLS STRATEGY

Following the launch of the Energy & Utilities Workforce Renewal and Skills Strategy: 2020, our focus will be on how we embed the priorities identified within it, and utilise it as a framework for driving collaboration and dialogue.



APPROVED AND CONSISTENT STANDARDS OF TRAINING

Accreditation and quality assurance of training providers and associated programmes.

OUR SUCCESSES IN 2016/17

GOVERNMENT AND STAKEHOLDER INFLUENCE

- ▶ Development and launch of the first Energy & Utilities Workforce Renewal and Skills Strategy - detailing a collaborative action plan up to 2020 and beyond.
- ▶ A collaborative voice for the sector to influence policy reform and development (Apprenticeship Levy and Trailblazer Reform)
- ▶ Promoting the role and reputation of energy and utilities employers to increase sector attractiveness (Talent Source Network, Energy & Utilities Workforce Renewal and Skills Strategy:2020)
- ▶ Building collaboration and tracking skills developments across devolved nations (Levy Advisory Group, Skills Policy consultation responses)
- ▶ Public Accounts Committee and Apprenticeship Inquiry submissions and influence

NETWORKING & COLLABORATION

- ▶ Establishing the Energy & Utilities Skills Partnership council - whereby 28 industry leaders will tackle key cross sector issues where they can have impact collectively
- ▶ Facilitation and management of Industry Network Groups to promote best practice and build collaboration across skills needs
- ▶ Forming a cross-sector Levy Advisory Group to inform the sector, represent employers and influence policy development
- ▶ Delivery of National Skills Academy for Power (NSAP) strategic priorities (workforce planning update, Degree Apprenticeship launch, Trailblazer development, Virtual Academy Research, and SMART influence and positioning), and also delivery of the largest ever NSAP conference.

SECTOR INTELLIGENCE & RESEARCH INTERPRETATION

- ▶ Providing sector interpretation of Government policy across the four nations (National Infrastructure Plan, Industrial Strategies, Select Committee inquiries, National Audit Office projects, Apprenticeship Levy and Reforms, Public Accounts Committee evidence, SMART Policy response, Scotland energy policy input, Welsh Government Levy funding, Sainsbury review of Vocational Education Reform)
- ▶ Up to date sector research (Migration Advisory Committee, Employer Skills Survey and Higher Education Statistics Agency)

STANDARDS & FRAMEWORKS

- ▶ First Trailblazer Apprenticeship achievers in England
- ▶ Implementation of industry specific competence frameworks (Competence Management System, Group Competence Scheme, and Competency Accord) to help assure the competence of the workforce and reduce duplication of training and assessment
- ▶ Development and launch of 10 Apprenticeship Trailblazers in England to provide high quality, business relevant programmes
- ▶ Maintenance and development of industry specific Standards and qualifications across the four nations
- ▶ Review and update of National Occupational Standards in all sectors across the four nations to ensure they meet the future needs of employers

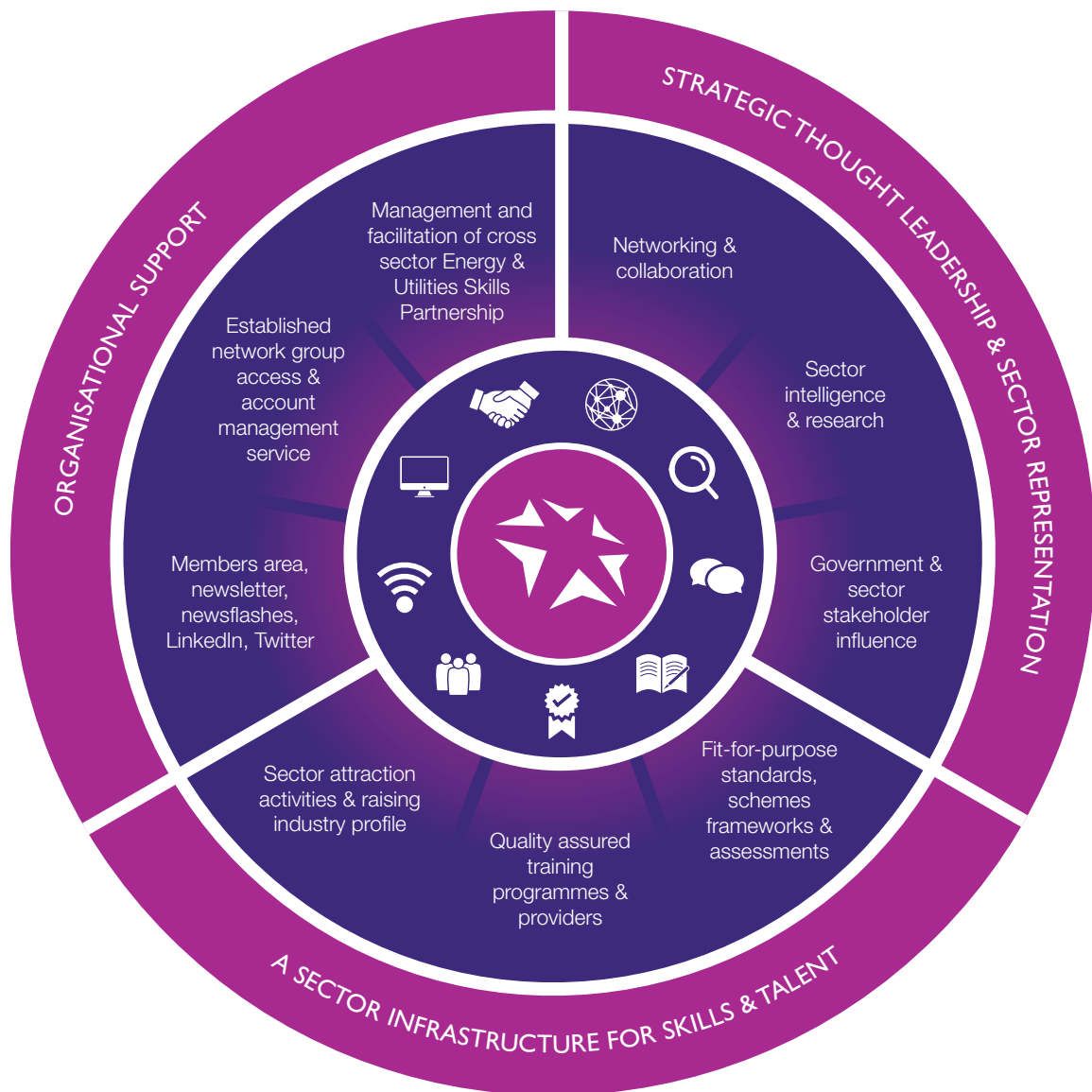
SECTOR INFRASTRUCTURE

- ▶ Development of Talent Source Network to attract and retain diverse talent, and create credible strategic partnerships
- ▶ Recognition of Energy & Utilities Independent Assessment Service (EUIAS) on the Register of Apprentices Assessment Organisations (RoAAO) for England enabling the EUIAS to fulfill an End-Point Assessment function to independently assess the competence of apprentices on completion of their programme
- ▶ Maintenance of a sector wide registration platform (EUSR) to host industry specific schemes, coupled with their quality assurance and maintenance
- ▶ Launch of the Skills Accord with 26 participating companies who will commit to embed the requirement for skills development within procurement practices

KEEPING YOU BETTER INFORMED

- ▶ Launch of members area on euskills.co.uk, Sector Round-up, Newsflash, LinkedIn group for members and Twitter feed - all of which provide members with access to the latest relevant information on skills and sector developments

MEMBERSHIP BENEFITS



To find out more about your membership, please call **0845 077 99 22**, email membership@euskills.co.uk, or visit our website www.euskills.co.uk

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