

Transmission & Distribution (T&D) Network Group

Terms of Reference

Purpose

The Purpose of the T&D Network Group;

- to facilitate the implementation of the Energy & Utilities Workforce and Skills Strategy 2020
- to gain a collective understanding of Skills and Workforce development needs across the UK Transmission and Distribution Power industry.
- develop skills strategies and delivery programmes for the development of craft, technical and engineering skills in light of new technology and new demands in Transmission and Distribution;
- to provide the sector steer on skills development requirements for the Energy & Utility Skills Group, including the National Skills Academy for Power

Transmission and Distribution Group

The T&D Network group will comprise of NSAP member employers and selected industry stakeholders.

Operational details

- the T&D Group will be reviewed on an annual basis to ensure it is operating effectively and in the best interest of all member companies.
- the T&D group will operate on a continuous basis and meet at least three times per year.
- non-member organisations such as Trade Associations (TAs), Trade Unions and other sector experts may be invited to join the Network Group's meetings where strategically important.
- the Forum will be chaired by a Skills Academy member company representative.
- the chair of the Network Group will sit on the NSAP Operations Committee, a formal committee of the NSAP Board.
- members of the T&D Group will have responsibility for nominating the chair.
- the chair's term of Office will be reviewed after 12 Months.

Responsibilities

- to act as the sounding board for the National Skills Academy for Power on sector strategy and the development of products, services and bids for external funding from a T&D perspective.
- to advise the Power Academy of significant issues affecting the education and skills providers and their potential ability to meet the sector's needs.
- to disseminate information on sector developments, both local and UK-wide
- to recognise and share best safety practice.
- to feed into the Skills Academy Operations Committee and Board.
- to act as a source of expertise on government skills and funding policies and their potential impact on the sector.

- the development of education, training and retraining activities for the Industry across the UK in conjunction (NSAP) the Power Academy;
- to inform the development of relevant standards, qualifications and career progression routes

Outputs

The T&D Group will

- have an overarching role with regards to Power Sub groups like ESQG and other sub groups formed to achieve specific outcomes
- identify and ratify demand driven skills opportunities across the Power Sector
- make decisions with regards to Power programmes, projects and other activities as requested by power member employers
- respond to Government papers concerning the Skills agenda across the 4 Nations
- contribute to Skills Academy strategy and priorities offering advice and guidance

Priorities

- Review the providers and their potential ability to meet the sector's needs.
- Recognise and share best safety practice.
- Monitor and promote the roll out of the Competence Accord
- Review the development of relevant standards, qualifications and career progression routes
- Identify opportunities for funding for the development of employees