



COMPANY NAME	INDIVIDUAL	JOB TITLE
Amey	Paul Macfarlane	HR Director Utilities
Anglian Water	Phil Brown	Head of People Development
Balfour Beatty	Rachel Byrne	HR Director - Rail, Power, Gas, Water
Cadent Gas	Tony Maloney	Head of Organisation Development
Centrica	Steve Goldthorpe	Head of L&D for Group Delivery
Clancy Group	Liz Stokes	Associate Director of HR
Dwr Cymru Welsh Water	Annette Mason	Head of Talent Development and Inclusivity
E.ON UK	Chris Norbury	UK HR Director
Electricity North West	Joanne Fallows	Technical Training Delivery Manager
Energy & Utility Skills	Kate Davies Stephen Barrett	Chief Operating Officer Head of Strategic Accounts
FCC Environment	Lesley Callaghan	Head of Human Resources
Keltbray	Liam McMyler	Operations Director
Kier inc. McNicholas	Catriona Smith	Head of Human Resources - Utilities
Morrison Utility Services	Colin Jellicoe	HR Director
National Grid	Janet Mather	UK Head of Academy
Northern Gas Networks	Fiona Sweeting	HR Director
Northern Powergrid	Andy Bilclough	Operations Manager
Northumbrian Water	Sarah Salter	Group HR Director
Pennon Group	Nigel Fenn	Head of HR Planning & Performance
ScottishPower	Melanie Hill	Director HR People Development
Scottish Water	Paul Campbell	Head of Learning and Organisational Development
SGN	Caroline Williams	Head of Talent & Development
SSE	Nicki Hussain	L&D Business Partner
Thames Water	Janet Burr	HR Director
UK Power Networks	Dudley Sparks	Head of Client Delivery & Business Operations
United Utilities	Kevin Fowlie	Network Delivery Director
Wales & West Utilities	Theresa Williams	Learning & Development Manager
Yorkshire Water	John Sands	HR Director