



COMPANY NAME	INDIVIDUAL	JOB TITLE
Amey	Paul Macfarlane	HR Director Utilities
Anglian Water	Phil Brown	Head of People Development
Balfour Beatty	Rachel Byrne	HR Director - Rail, Power, Gas, Water
British Gas	Steve Goldthorpe	Head of L&D for Group Delivery
Cadent Gas	Tony Maloney	Head of Organisation Development
Clancy Group	Liz Stokes	Head of HR
E.ON UK	Dave Newborough	UK HR Director
Electricity North West	TBC	TBC
Energy & Utility Skills	Kate Davies Stephen Barrett	Chief Operating Officer Head of Strategic Accounts
FCC Environment	Lesley Callaghan	Head of Human Resources
McNicholas	Catriona Smith	Head of Human Resources
Morrison Utility Services	Colin Jellicoe	Head of Resource & Training
National Grid	Janet Mather	UK Head of Academy
Northern Gas Networks	Fiona Sweeting	HR Director
Northern Powergrid	Andy Bilclough	Operations Manager - Head of Tyne and Wear Zone
Northumbrian Water	Sarah Salter	Group HR Director
Pennon Group	Nigel Fenn	Organisation & Employee Development Manager, South West Water
ScottishPower	Melanie Hill	Director HR Development
Scottish Water	Paul Campbell	Organisational Learning & Development Lead
Siemens	TBC	TBC
SPIE	Liam McMyler	General Manager, SPIE Distribution & Transmission
SSE	Bev Keogh	Director of Networks Business Assurance
Thames Water	Janet Burr	HR Director
UK Power Networks	Jason Carmichael	Director of Health, Safety, Sustainability & Technical Training
Wales & West Utilities	Theresa Williams	Training Manager
Welsh Water	Annette Mason	Head of Talent and Talent Development
Yorkshire Water	John Sands	HR Director