

21 February 2018

Dear Member

Welcome to Sector Round-Up.

It was just twelve months ago that the Energy & Utilities Workforce Renewal and Skills Strategy was launched – the first-ever coherent plan to outline how the vital UK energy and utilities sector will ensure it has a resilient and sustainable workforce and deliver its commitments to the UK's essential services and national infrastructure.

The Skills Strategy has already shown that when sector employers, regulators, central and devolved policymakers and other key interest groups collaborate, they can make tangible progress in ensuring that the quantity, quality and transferability of the workforce is in place - vital for a sector that contributes significantly to the UK economy and productivity.

An example is the work between the utility sector and the Department of Work and Pensions to stimulate career opportunities for those impacted by the [Carillion event](#). By using the new talent pool created by the Strategy – [Talent Source Network](#) – over 800 roles were quickly posted by employers, and a number of ex-Carillion employees are already now settling into their new working lives in our sector. Partnership in action.

Other Skills Strategy initiatives that have seen great success in the year have been the apprenticeship-related [Energy & Utilities Independent Assessment Service](#), and the work to increase investment in training between asset owners and the supply chain – the Procurement [Skills Accord](#).

The Skills Strategy's recommendations are also starting to be recognised in policy: apprenticeship levy funds will be [transferable to the supply chain](#) from April 2018 – this is the type of investment in skills that the Strategy called for and was a clear request from our Levy Advisory Group. Also, our contribution highlighting the importance of workforce resilience and skills was explicitly recognised in the House of Lords' EU Energy and Environment Sub-Committee report on [Brexit Energy Security](#). Progress is strong, and you can read more [here](#).

We have just launched the new Energy & Utility Skills website, which contains an improved member-only area. The better presentation generally should make using our site an easier experience and the changes enable you to access exclusive member-only content on the move. Your login details are below and you will also need them to access the member-only content in this newsletter.

Username - eusmember
Password - MemberZone7891

Let me know what you think about the changes. They are made to improve your experience. Did we hit the mark? As always I welcome your feedback on this and every area of our service.

Kind regards



Nick Ellins
Chief Executive
Energy & Utility Skills Group

Levy and Apprenticeships

Levy transfer to supply chain granted

Reflecting a key ask of our Levy Advisory Group, levy-paying employers will be able to transfer up to 10% of funds to their supply chain, from April 2018. [Read more](#).

Technical qualifications to be included in standards

The Institute for Apprenticeships has announced that candidates taking apprenticeships will have an opportunity to study towards a standalone qualification. [Read more.](#)

Training provision reviewed

The Education Committee has examined the standard of the current provision of apprenticeship skills training. [Read more.](#)

Consultations

T Levels and response

The UK Government recently launched a consultation looking into the [implementation of T Levels](#). Energy & Utility Skills has submitted a response on behalf of our members and sector employers. You can read the response [here](#). Our recent Technical Education Policy Review can also be accessed [here](#).

Response to draft occupational maps

We have submitted a sector response to the Institute for Apprenticeships consultation on draft occupational maps. [Read more.](#)

Basic Digital Skills

A consultation that will impact all sectors and inform the UK Government's new basic digital skills standards will be open until 20 March. Energy & Utility Skills members are encouraged to participate. [Read more.](#)

Brexit

Referenced by Sub-Committee Report

Energy & Utility Skills' submission to the select committee was quoted in the House of Lords' EU Energy and Environment Sub-Committee [report on Brexit Energy Security](#). Its section on Labour in the Energy Sector (page 13), reads: "According to Energy & Utility Skills, delivery of long-term energy security safely and effectively at a justifiable cost requires an exceptionally skilled and substantial workforce." We are quoted again on the following page regarding skills issues.

Call for response to guide talks

The Local Government Association is calling for responses as it monitors the effects of Brexit on local government to inform negotiations. It welcomes submissions on workforce, economic, legislative and funding issues. [Read more.](#)

Labour market debate in House of Lords

The Economic Affairs Committee's report on Brexit and the labour market has been debated in the House of Lords. [Read more.](#)

Other News

Immigration policy for Scotland?

A Scottish Government discussion paper has called for the country to build its own policy on migration to maintain its working age population. [Read more.](#)

Energy & Utility Skills Group News

New website

Energy & Utility Skills has unveiled its new website, which has been optimised for use on mobile devices. It includes an updated member area featuring exclusive content. The login details are: username: *eusmember* and password: *MemberZone7891*. [Read more.](#)

Talent Source Network Partnership concerning Carillion

We have been working with the Skills Partnership members within Talent Source Network to highlight opportunities within the sector to those that may be affected by the collapse of Carillion. [Read more.](#)

First water apprentices on new standards

Learners from Severn Trent Water have become the first to graduate on the [new standards in water](#) after going through end-point assessment with the Energy & Utilities Independent Assessment Service (EUIAS).

The EUIAS was set up specifically to deliver rigorous and robust apprenticeship end-point assessment services to the energy and utilities sector. [Read more.](#)

Sector Awards

Anglian Water CEO tops employees' choice list



Peter Simpson, Chief Executive of Anglian Water (in the dark suit in the second picture), has topped a list of the **50 highest rated CEOs in the UK** compiled by an international recruitment website. Glassdoor has also ranked Anglian Water amongst the **UK's best 50 places to work**, second only to Google. Glassdoor uses existing or previous employees' ratings and comments to allocate their awards.

Severn Trent apprentice wins national honour

Severn Trent Water engineer Heeran Basi won the Advanced Apprentice of the Year Award at the National Apprenticeship Awards. [Read more.](#)

Submissions open for May Waste Awards

The Excellence in Waste Awards, taking place on 10 May 2018, is now open for nominations. [Read more.](#)

Gas awards deadline extension

The deadline to submit entries to the Gas Industry Awards has been extended by a week to Monday 26 February. [Read more.](#)

Recommended Reading

- A report on a [Westminster Hall debate on skills devolution in England](#)
- A report on the [Commons Library Analysis of the Smart Meters Bill 2017-19](#)
- [Economic and Social Research Council research on skills, innovation and productivity](#)
- Batch 4 and 5 apprenticeship frameworks that have a replacement in Standard and are ready for delivery. [Read more](#)
- [House of Commons Briefing Paper: Industrial Strategy](#)
- [Labour Market Statistics: UK regions and countries](#)

Events

*Energy & Utility Skills members can claim discounted entry on events marked * by using **EU15** in the promotional code box when booking.*

Semta Awards, 1 March, London. [Read more](#).

Water UK City Conference, 1 March, London. [Read more](#).

Apprenticeship Funding and Systems Workshop, 7 March, Leeds. [Read more and book](#).

Overcoming the Transport, Infrastructure and Construction Skills Shortage Conference, 15 March, Central London. Nick Ellins will be among the speakers. Energy and Utility Skills members can claim a 20% discount. Use code **MK9GTKA** when booking. [Read more](#). [Book](#).

Future Networks Conference, 18 April, Birmingham. * [Read more and book](#).

Heating & Ventilation News Awards, 19 April, London. [Read more and book](#).

Utility Week Procurement & Supply Chain Engagement, 19 April, Birmingham.*
Nick Ellins will be speaking. [Read more](#). [Book](#).

Skills and apprenticeships in Northern Ireland Seminar, 3 May, Belfast. * [Read more](#). [Book](#).

Institute of Water One Day Science Conference, 3 May, York. [Read more](#). [Book](#).

Gas Industry Awards, 15 May, London. [Read more and book](#).

Utility Week Wales Energy Conference, 16 May, Cardiff. * [Read more](#). [Book](#).

Careers Strategy Conference, 22 May, London. [Read more](#). [Book](#).

Utility Week Live, 22-23 May, Birmingham. [Read more](#). [Book](#).

Institute of Water Annual Conference, 20 – 22 June, Glasgow. [Read more and book](#).

Utility Week Energy Summit, 21 June, Westminster. * [Read more](#). [Book](#).

Funding apprenticeships in England Conference, 12 July, London. [Read more](#). [Book](#).

Visit www.euskills.co.uk/news-events for more sector events

Your News and Success Stories

We would like to let Sector Round Up readers know about your success stories, so please send your achievements to the PR Manager at Energy & Utility Skills, **Veron Graham**.



Join our group on LinkedIn for exclusive member updates and insights

Our mailing address is:

Energy & Utility Skills Group
Friars Gate, 1011 Stratford Road, Shirley, Solihull, B90 4BN