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## MEMBER UPDATE



04 December 2018

Dear Member,

On 14 November the UK Government published **The Strategy for our Veterans** which sets out its principles and aims in continuing to meet the needs of UK ex-services personnel over the next ten years.

The strategy is founded on three principles: that veterans are first and foremost civilians, that they are encouraged to maximise their potential, and that they have access to the support they need.

### **Employment, Education and Skills**

A key theme of the strategy is Employment, Education and Skills, which aims to ensure that “Veterans enter appropriate employment and can continue to enhance their careers throughout their working lives” and which builds on the strategy’s belief that “The large majority of veterans leave with important skills, experiences and attitudes which are often in high demand for civilian employers.”

In **research** published by Deloitte in 2016, organisations that recruited veterans reported that 91% perform well in manual dexterity, 98% perform well in picking up specialist knowledge and 100% perform well in teamworking.

### **Consultation**

To support the strategy, the UK Government is consulting on its implementation. The consultation, which runs until 21 February 2019, can be found **here**, and contains 24 questions related to its themes, including **three specific questions** that relate to the employment, education and skills of veterans.

The strategy and consultation should be of interest to members because veterans have skills and experience that could help to address skills shortages.

As part of our commitment to ensuring workforce resilience in the energy and utilities sector, we will be responding to the consultation on behalf our members. To ensure that we represent your views, we’re asking members to respond to a **short survey** of three questions:

- If you are an employer, what else do you think Veterans need to prepare them for civilian employment?
- If you are an employer, what do you do to maximise the previous experience of employees like Armed Forces Veterans?
- What are the potential barriers (systemic, cultural, psychological, educational, experience, etc) to Veterans sustaining employment?

We will collate your responses to these three questions and submit these to the consultation. In order to ensure a timely response, please complete the survey by Thursday 31 January 2019.

Members may wish to respond to the consultation directly via the **consultation website**.

If you would like more information about the Veterans’ Strategy or the employment, education and skills questions in the consultation please contact me - **carl.jordan@euskills.co.uk**

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