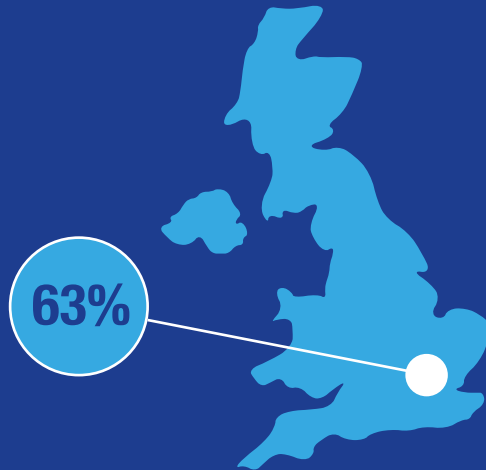


The UK water supply organisations employ approximately



The workforce in some geographical regions of the UK identifies itself as **95%** or higher as white, compared to London, for example, which identifies as **63%** white.



20%

Overall, **20%** of the workforce is female, compared to **47%** for all sectors



BAME

4%

Across the UK industry, **4%** of the workforce identify themselves as from a Black, Asian or Ethnic Minority background; compared to **15%** for all sectors across the UK.



12%

12% of staff in the water supply industry identify themselves as having a disability, compared to **15%** of workers across all sectors in the UK



8%

8% of workers in the water supply industry are under 24, compared to **12%** for all sectors



15%

15% of water sector workers are over 55, compared to **19%** for all sectors

All Sectors

47%

15%

15%

12%

19%

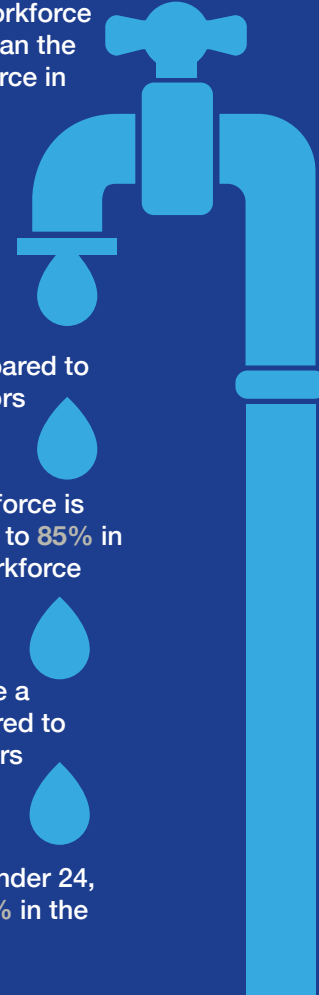
The UK water workforce is less diverse than the wider UK workforce in terms of gender, ethnicity and disability.

80% male, compared to **53%** for all sectors

96% of the workforce is white, compared to **85%** in the wider UK workforce

12% of staff have a disability compared to **15%** for all sectors

8% of staff are under 24, compared to **12%** in the wider workforce



97%

97% of Skilled Trades Occupations are male, compared to **90%** for all sectors



77%

77% of Managers, Directors and Senior Officials are male, compared to **65%** for all sectors



95%

Process, plant and machine operatives are **95%** male, compared to **88%** for all sectors