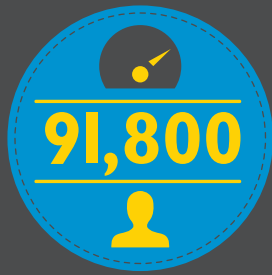
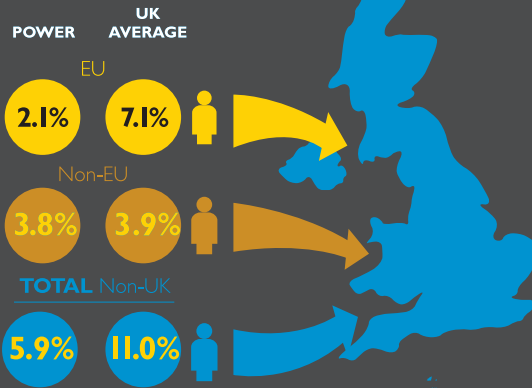




NUMBER OF EMPLOYEES 1



PROPORTION OF NON-UK NATIONALS IN THE WORKFORCE 2



NUMBER OF COMPANIES 3



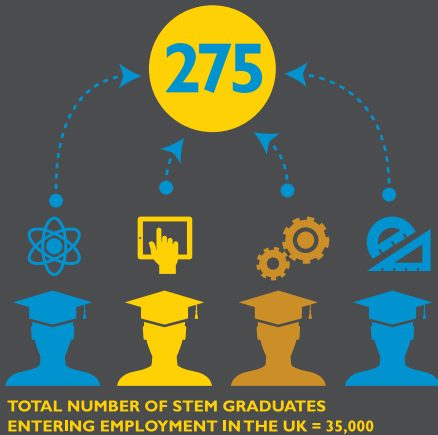
TOP 3 OCCUPATIONAL GROUPS (% OF EMPLOYEES) 4



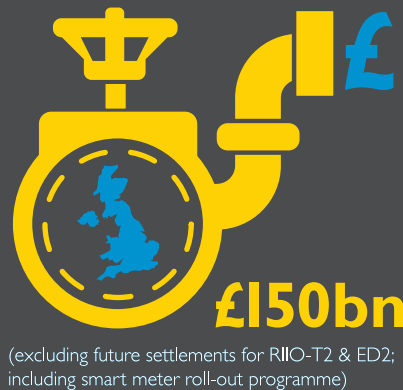
GRADUATES ENTERING EMPLOYMENT IN THE INDUSTRY 5



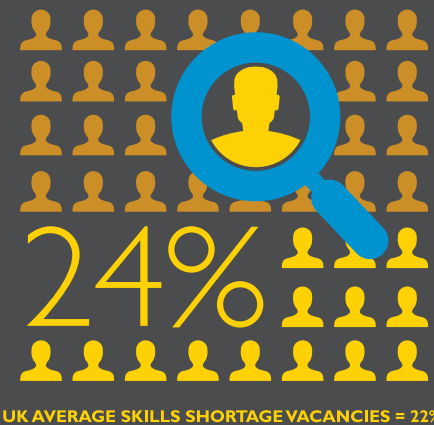
STEM GRADUATES ENTERING EMPLOYMENT IN THE INDUSTRY 6



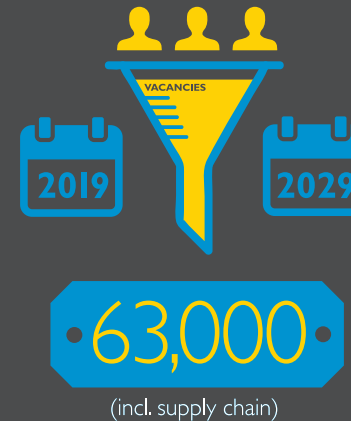
NATIONAL INFRASTRUCTURE PIPELINE EXPENDITURE FOR THE INDUSTRY 7



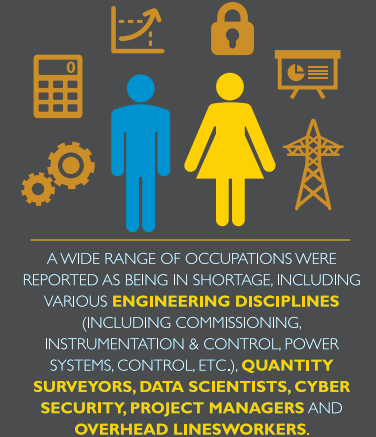
PERCENTAGE OF VACANCIES THAT ARE SKILLS SHORTAGE VACANCIES 8



ESTIMATE OF VACANCIES TO BE FILLED OVER NEXT DECADE 9



OCCUPATIONS REPORTED AS BEING IN SHORTAGE



Data sources / notes:

- 1 Business Register and Employment Survey, ONS, 2017 and Census of Employment, NI, 2017
- 2 Labour Force Survey, ONS, January-December 2018
- 3 UK Business Counts (local units by industry and employment size band - Private sector only), ONS, 2017
- 4 Labour Force Survey, ONS, January-December 2018
- 5 HESA Student Record, 2016/17
- 6 HESA Student Record, 2016/17
- 7 National Infrastructure and Construction Pipeline, Infrastructure and Projects Authority, Autumn 2018 Update

8 UK Employer Skills Survey, Department for Education, 2017

9 EUSG (2017) Many Skills: One Vision, Workforce Renewal and Skills Strategy
Note: These data are presented as estimates only. Sampling variability may mean that the "true" values may be higher or lower than those reported here.

Contact: research@euskills.co.uk



ENERGY & UTILITIES
SKILLS PARTNERSHIP



DIVERSITY & INCLUSION DASHBOARD 1



BAME 6%
UK AVERAGE 12%



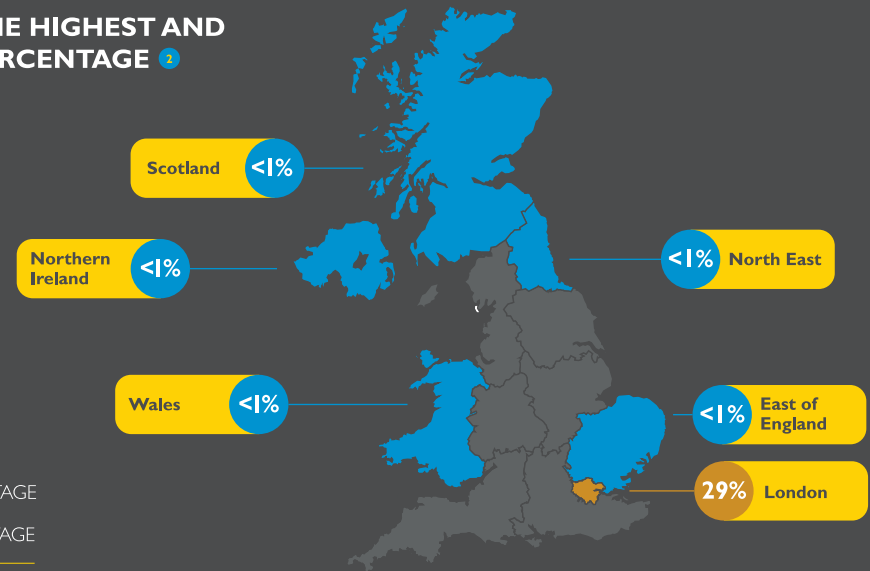
AGED OVER 55 17%
UK AVERAGE 20%



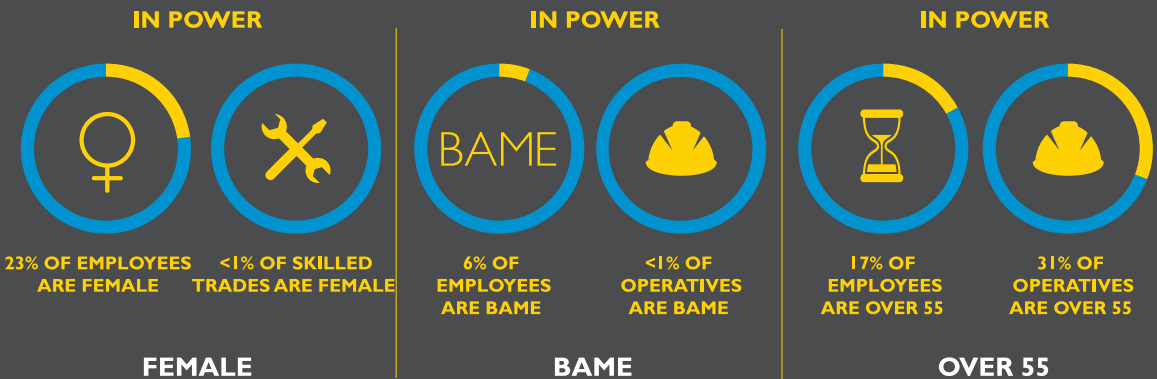
DISABLED 11%
UK AVERAGE 15%

AGED UNDER 24 7%
UK AVERAGE 12%

REGIONS WITH THE HIGHEST AND LOWEST BAME PERCENTAGE 2



WORST PERFORMING OCCUPATIONS 1



Data sources / notes:

1 Labour Force Survey, ONS, January-December 2018

2 Annual Population Survey, ONS, 2018

Note: These data are presented as estimates only. Sampling variability may mean that the "true" values may be higher or lower than those reported here.

