WASTE & RECYCLING: INDUSTRY PROFILE

NUMBER OF EMPLOYEES [1]
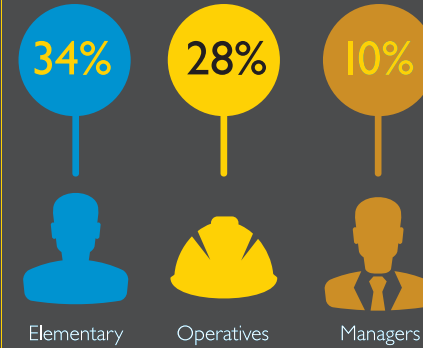
153,200
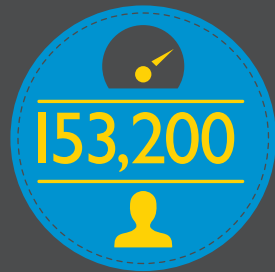
PROPORTION OF NON-UK NATIONALS IN THE WORKFORCE [2]

	WASTE & RECYCLING	UK AVERAGE
EU	6.5%	7.1%
Non-EU	1.5%	3.9%
TOTAL Non-UK	8.0%	11.0%
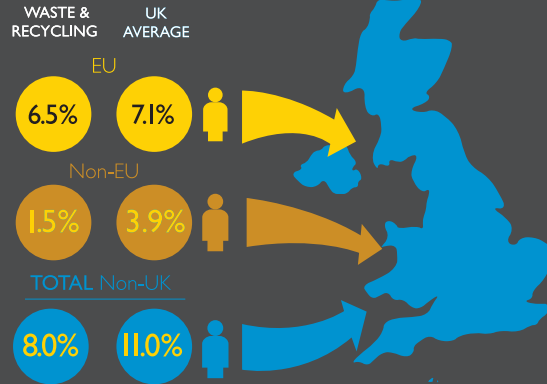
NUMBER OF COMPANIES [3]

8,530

TOP 3 OCCUPATIONAL GROUPS (% OF EMPLOYEES) [4]

- 34% Elementary
- 28% Operatives
- 10% Managers

GRADUATES ENTERING EMPLOYMENT IN THE INDUSTRY [5]

205

TOTAL NUMBER OF GRADUATES ENTERING EMPLOYMENT IN THE UK = 184,000

STEM GRADUATES ENTERING EMPLOYMENT IN THE INDUSTRY [6]

105
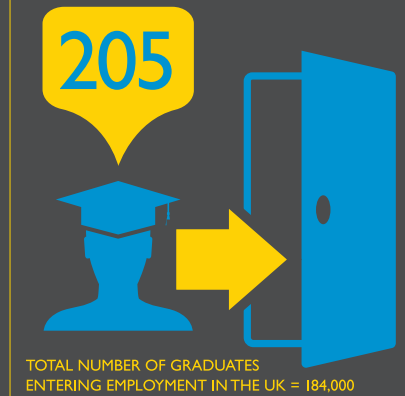
TOTAL NUMBER OF STEM GRADUATES ENTERING EMPLOYMENT IN THE UK = 35,000
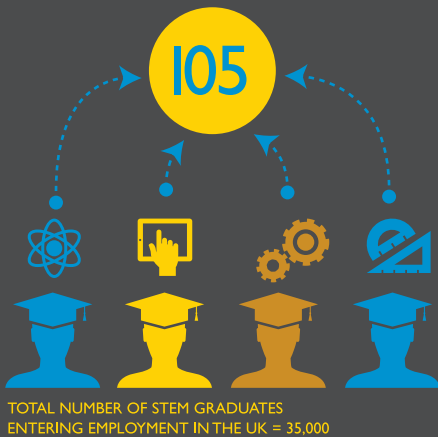
NATIONAL INFRASTRUCTURE PIPELINE EXPENDITURE FOR THE INDUSTRY [7]

£102m

PERCENTAGE OF VACANCIES THAT ARE SKILLS SHORTAGE VACANCIES [8]

19%

UK AVERAGE SKILLS SHORTAGE VACANCIES = 22%

ESTIMATE OF VACANCIES TO BE FILLED OVER NEXT DECADE [9]

VACANCIES

2019 — 2029

62,000

(incl. supply chain)
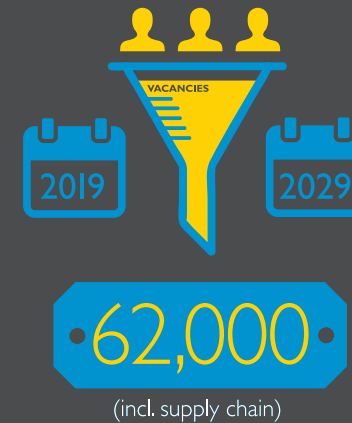
OCCUPATIONS REPORTED AS BEING IN SHORTAGE

SKILLS SHORTAGES ARE REPORTED IN OCCUPATIONS SUCH AS SITE MANAGERS, LANDFILL MANAGERS, MAINTENANCE ENGINEERS, DRIVERS, MECHANICS AND PLANT OPERATORS.

DIVERSITY & INCLUSION DASHBOARD ⓘ

FEMALE 17%
UK AVERAGE 47%

WASTE & RECYCLING
153,200
EMPLOYEES TOTAL WORKFORCE

BAME 5%
UK AVERAGE 12%

AGED OVER 55 21%
UK AVERAGE 20%

DISABLED 16%
UK AVERAGE 15%

AGED UNDER 24 8%
UK AVERAGE 12%

U24

REGIONS WITH THE HIGHEST AND LOWEST BAME PERCENTAGE ②

Scotland <1%

North East <1%

Wales <1%

East of England <1%

South West <1%

London 33%

KEY

- HIGHEST BAME PERCENTAGE
- LOWEST BAME PERCENTAGE
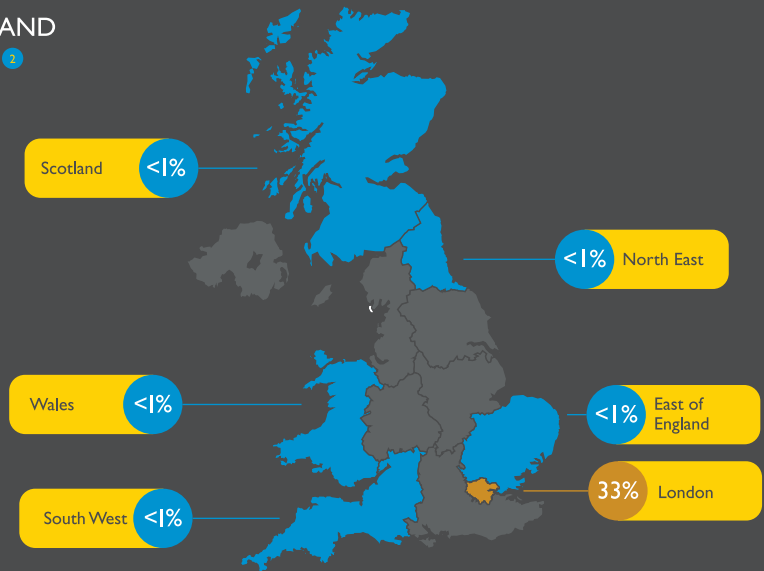
WORST PERFORMING OCCUPATIONS ⓘ

IN WASTE & RECYCLING

17% OF EMPLOYEES ARE FEMALE

6% OF OPERATIVES ARE FEMALE

FEMALE

IN WASTE & RECYCLING

BAME

5% OF EMPLOYEES ARE BAME

1% OF MANAGERS, PROFESSIONALS & TECHNICIAN ARE BAME

BAME

IN WASTE & RECYCLING

21% OF EMPLOYEES ARE OVER 55

32% OF SKILLED TRADES ARE OVER 55

OVER 55