

2019/20 Membership Proposition

1. ORGANISATIONAL SUPPORT - COLLABORATION AND SHARING BEST PRACTICE

- 1.1 **STRATEGY AND INDUSTRY NETWORK GROUPS:** Access to established strategy and industry network groups that promote best practice and build collaboration to address skills needs.
- 1.2 **ENERGY & UTILITIES SKILLS PARTNERSHIP:** Access to a managed and facilitated cross sector Energy & Utilities skills Partnership for premier and corporate members by invitation.
- 1.3 **ADVISORY GROUPS:** Participation in advisory groups that are being established in response to government reforms, For example Apprenticeship & Technical Education Advisory Group.
- 1.4 **MEMBER COMMS AND PLATFORM ACCESS:** Access to the members area, member LinkedIn group and member communications that provide the latest relevant information on skills and sector development.

2. STRATEGIC THOUGHT LEADERSHIP AND SECTOR REPRESENTATION

- 2.1 **SECTOR SKILLS STRATEGY:** Collaborative development and implementation of skills strategies to ensure the long-term sustainability of the sector (including the first Energy & Utilities Workforce Renewal and Skills Strategy).
- 2.2 **POLICY & LEGISLATION STAKEHOLDERS:** Inform the development of policy and legislation (work with governments, regulators, trade bodies), including consultation responses.
- 2.3 **UK SECTOR INTELLIGENCE AND RESEARCH:** Access to sector intelligence and research interpretation across the UK, across: education and skills, labour market intelligence, sector productivity, regulation and workforce resilience, all with a focus on gaining alignment in nations policy across the UK.
- 2.4 **SECTOR ATTRACTION AND PROFILE:** Work in collaboration to deliver activities that showcase and position the energy and utilities sector as a career of choice and a partner of choice with key high-profile Skills Partners.
- 2.5 **APPRENTICESHIP STRATEGY:** Provide a strategic sector voice for apprenticeships.

3. A SECTOR SPECIFIC INFRASTRUCTURE FOR SKILLS

- 3.1 **APPRENTICESHIP FRAMEWORKS:** Maintenance of National Occupational Standards (NOS) across the four nations to ensure they meet the future needs of employers.
 - 3.2 **INDUSTRY COMPETENCE MANAGEMENT SYSTEMS:** Develop, manage and improve industry specific competence management systems e.g. GCS, CMS and Competent Operator.
 - 3.3 **COLLABORATIVE CLUB PROJECTS:** Development and launch of collaborative initiatives that are delivered through club projects that target key sector issues such as: sector attraction, investment in skills and transferability of skills, Diversity and inclusion e.g. Talent Source Network and Procurement Skills Accord.
 - 3.4 **INDUSTRY SCHEME PRODUCT DEVELOPMENT AND ACCESS:** Benefit from a structure in place to develop fit for purpose quality assured industry specific schemes.
 - 3.5 **ACCESS TO INDUSTRY SPECIFIC EPA SERVICES:** Having access to an industry specific end-point assessment (EPA) service for apprentices on specialist industry standards in England, developed by employers for employers.
 - 3.6 **SERVICE DISCOUNTS:** Access to product/service and partner discounts for key services including a registrations discount.
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