



# Awards Criteria

## Institute of Water Skills Awards

### **Water Industry Skills Champion**

This award will be given to an inspirational skills champion, who has made a tangible difference in encouraging professional excellence, promoting outstanding culture and behaviours and inspiring people development in the water and wastewater sector. Their achievements will promote a resilient, skilled, diverse and sustainable workforce and encourage better long-term outcomes for their organisation, the sector and wider society.

The award recognises individuals who seek to directly enhance the lives and professional development of others and do so over and above their day to day duties, whilst remaining directly relevant for the industry's environment. The skills champion will be recognised as an ambassador for the betterment of the sector and have a high level of respect among colleagues and peers.

#### **Criteria for this award:**

- ▶ Nominee must be a member of an organisation working with Energy & Utility Skills
- ▶ Nominee must have demonstrated a clear commitment to working in the water sector as a career and attained a high level of respect amongst colleagues and peers
- ▶ The individual must have accomplished achievements that result in significant benefit to those developing skills, seeking employment or building their professional career
- ▶ Achievement must be a sustained, long-term accomplishment (for at least a one year period)
- ▶ Achievement must include advancing equality of opportunity for all, promoting an inclusive and diverse water sector workforce

### **Water Industry Skills Employer of the Year**

This award will be given to an organisation that pro-actively and passionately champions a skilled, motivated and highly qualified workforce to make a tangible difference in the water and wastewater sector. Nominees will have a business approach that visibly attracts, develops and retains talent whilst being an employer of choice.

The award will be presented to an organisation which has shown consistent and credible recruitment and employment approaches, including promoting the sector as a career opportunity to a wide, inclusive and diverse workforce.

#### **Criteria for this award:**

- ▶ Nominee must have been an Energy & Utility Skills member organisation for at least one year
- ▶ Nominee must have demonstrated a clear commitment to working in the water sector and attaining a high level of respect amongst peer companies and relevant stakeholders
- ▶ Nominee must have accomplished achievements that result in significant benefit to those developing skills, seeking employment or building their professional career over a sustained period (for at least a one-year period)
- ▶ Achievement must include advancing equality of opportunity for all, promoting an inclusive and diverse water sector workforce to wide audiences
- ▶ Nominee must demonstrate a strategic business approach to attracting, developing and retaining talent within the workforce, whilst promoting the highest standards of accreditation and assurance

### **Water Industry Training Organisation of the Year**

This award will be given to an organisation that pro-actively and passionately champions the provision of training to make a tangible difference in the water and wastewater sector.

The nominees will have a progressive and committed approach to delivering high quality training and assessment provision.

The award will be presented to a leading organisation that has shown a commitment to providing a consistent experience of training and assessment to candidates in the water sector and attained a high level of respect amongst its peers and relevant stakeholders.

#### **Criteria for this award:**

- Nominee must be an Energy & Utility Skills approved training provider
- Nominee must have demonstrated a clear commitment to working in the water sector and attaining a high level of respect amongst peer companies and relevant stakeholders
- Nominee must have accomplished achievements that result in the provision of training and/or qualifications to individuals to enhance their knowledge and skills, in line with the requirements of their job roles and the needs of their employers.
- Achievement must include advancing equality of opportunity for all, promoting an inclusive and diverse water sector workforce to wide audiences
- Nominee must demonstrate a commitment to delivering high quality training and assessment provision
- Nominee must demonstrate a commitment to providing a consistent experience of training and assessment to candidates.

### **Outstanding Commitment to Diversity & Inclusion in the Water Industry**

This award will be given to an organisation that has demonstrated outstanding commitment to Diversity and Inclusion in the Water Industry.

The water industry faces challenges and opportunities, not least as we tackle the climate emergency. And as the competition for skilled people increases, it requires us to draw fully on all available talent including an increase in the Diversity and Inclusion of the workforce.

The Energy & Utilities Skills Partnership has introduced a sector-wide Inclusion Commitment and this award recognises the achievement of organisations within the Water Industry that increase their own Diversity and Inclusion and champion change across industry.

#### **Criteria for this award:**

- Nominee must be a signatory of the Inclusion Commitment
- Nominee must have demonstrated the intent to improve diversity and inclusion in their company
- Achievement must include advancing equality of opportunity for all, promoting an inclusive and diverse water sector workforce to wide audiences
- Nominee must have shown a commitment to championing diversity and inclusion in the sector

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**To nominate yourself, your organisation, or an individual/organisation you work with and wish to recommend to others, please visit**

**[euskills.co.uk/nominate](https://euskills.co.uk/nominate)**

**Nominations close on  
Friday 14 July 2023**